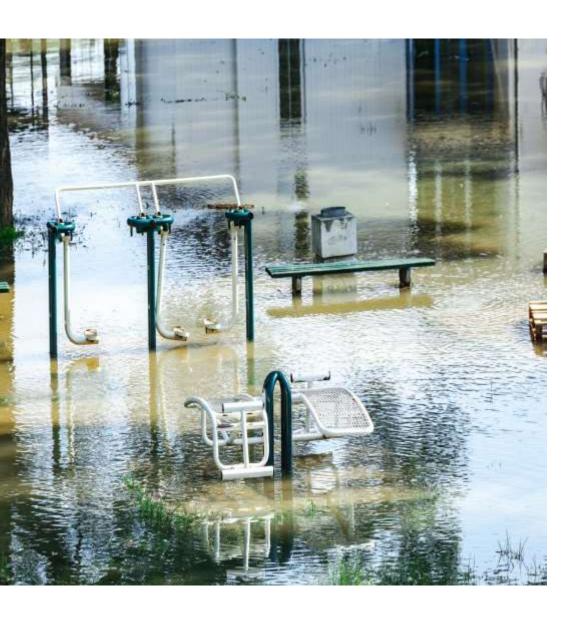


Video Courtesy of The Day the Lights Went Out" WBTV News All Rights Reserved



Hurricane Helene North Central North Carolina and SW Virginia October 2024

Why



The Perfect Storm

Rising Disaster Frequency

Reduced Federal Funding

Varied Emergency Preparedness Levels across the Commonwealth

Limited State Investment

Full-Time Status

44%

Primary Discipline

40%

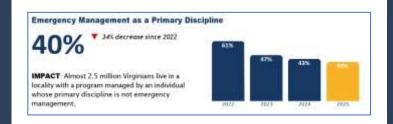
Staffing

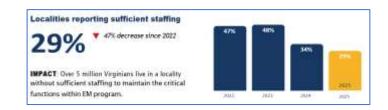
29%

Widespread Preparedness Gaps

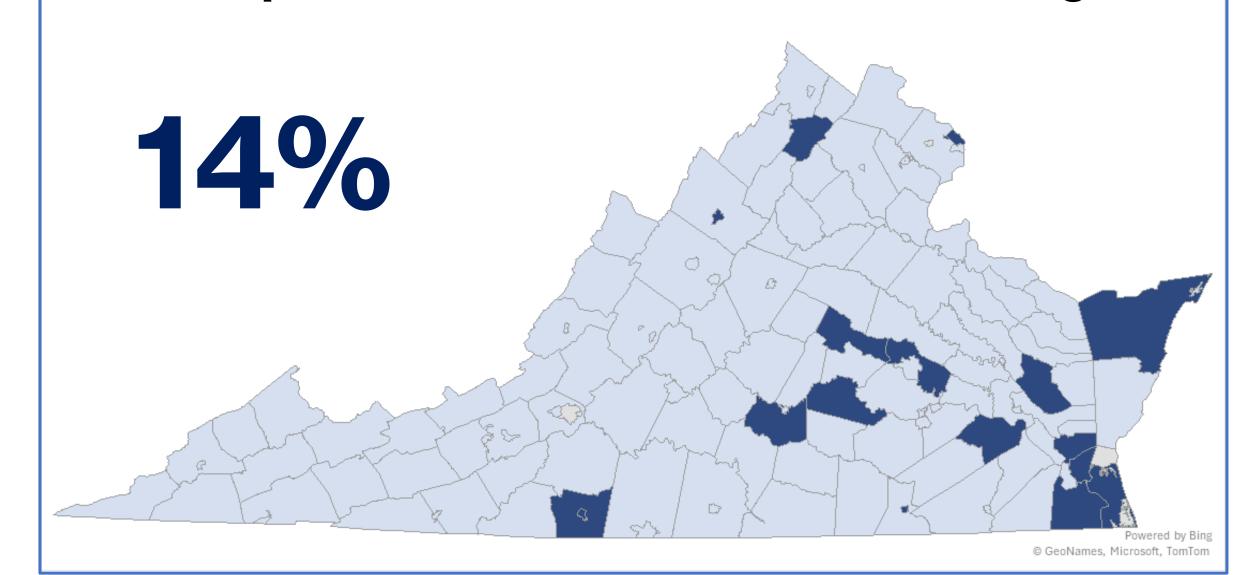
Approximately 5.6 million Virginians live in areas lacking essential emergency preparedness capabilities, creating 'preparedness deserts.'

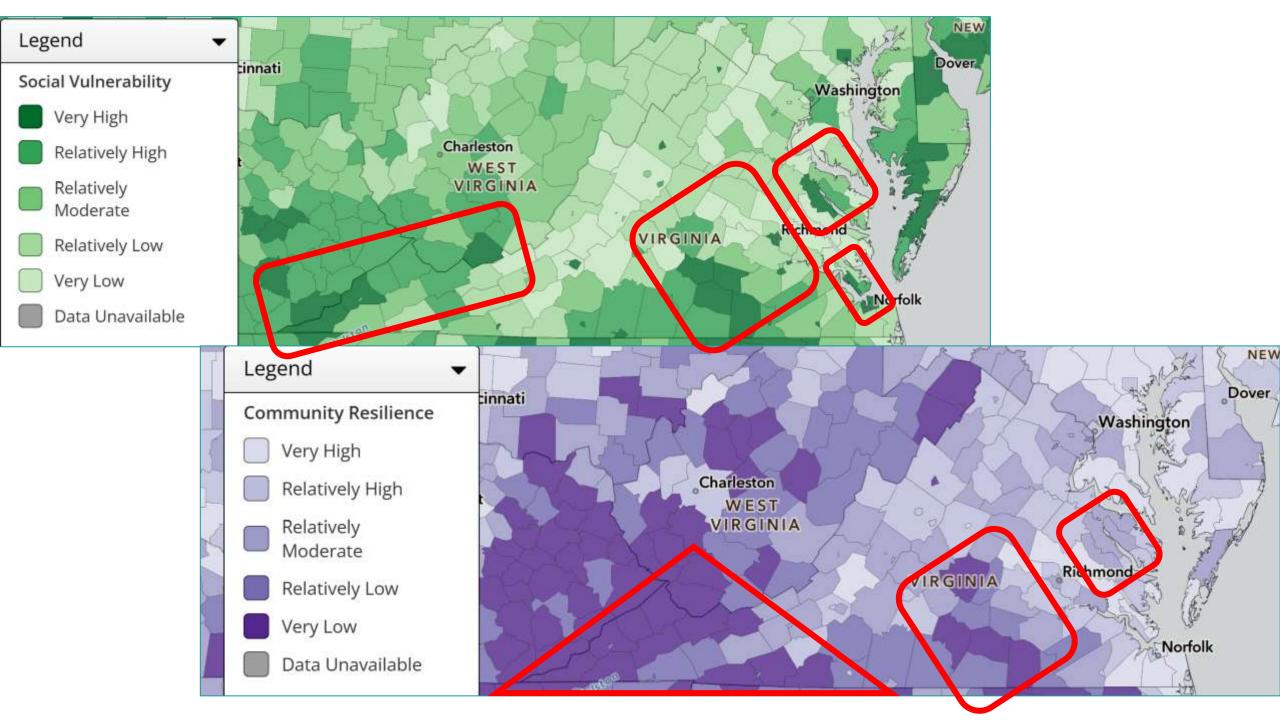






Localities reporting programs led by a full time, EM professional with sufficient staffing





What



Establish the Emergency Preparedness Fund

Replace Lost Federal Funds

70% of VDEM funds are provided by FEMA.

Providing Professional Workforce

Partner with localities to increase credentialed staff.

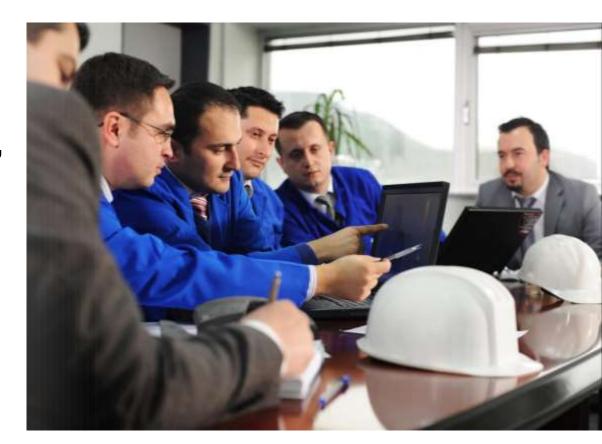
State-Level Support and Infrastructure

Enhancing State and Local Preparedness and Mitigation

Invest funds toward Planning, Organization, Equipment, Training, Exercises.

Increases speed of response and recovery.

Ensures statewide emergency management capability at the local, regional, and state levels.



How

Funding Source Options



Florida EMPA Trust Fund

Florida uses a \$2-\$4 insurance surcharge to successfully fund county emergency management programs through the EMPA Trust Fund.

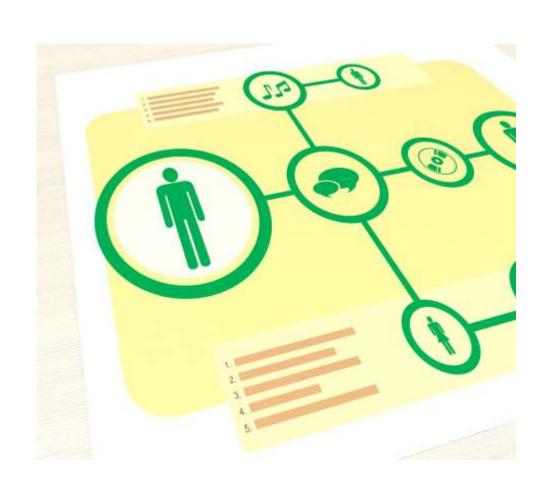
North Carolina Disaster Fund

North Carolina's Disaster Relief & Mitigation Fund offers flexible state support to enhance disaster readiness and response capabilities.

Virginia Funding Options

Virginia options include a 0.1% insurance premium surcharge, General Fund appropriations, REGI revenue, and public-private resilience partnerships.

Fund Deployment Strategy



Modeling After Proven Systems

Oversight and Transparency

Support for Localities

Phased Investment Model

Funding Sources

Year 1: Implementation

- Hiring 1st round
- Personnel Costs include:
 - Salaries/Fringes & Misc
 Personnel Costs
- Planning,
 Organization, Exercise,
 Training, Equipment (POETE)
- Administration
- Remaining funds utilized for Grants for locality needs

Year 2 - 9

Hiring 17 EM's annually YR 2-4& Pay 100% 1st YR of Hire

Funding Requested

\$20 Million annually (transfer to non-gen/non-fed fund) for supporting initiative

Tapered Funding Strategy

		Personnel	Certifications	POETE/GRANTS/	
Description	Count	Costs	& Credentials	ADMIN	Total
Regional (Training & Exercise Coord) (YR 1 New Hire:	7	883,358			883,358
Locality (YR 1 New Hires 100%)	15	1,799,010			1,799,010
Year 1 Totals	22	2,682,368	400,000	16,917,632	20,000,000
Year 2 Totals	39	4,399,638	400,000	15,200,362	20,000,000
Year 3 Totals	56	5,726,579	400,000	13,873,421	20,000,000
Year 4 Totals	73	6,495,236	400,000	13,104,764	20,000,000
Total Staffing Goal Achieved YR 5 Totals	90	6,731,165	400,000	12,868,835	20,000,000
Year 6 Totals	90	4,569,482	400,000	15,030,518	20,000,000
Year 7 Totals	90	2,880,671	400,000	16,719,329	20,000,000
Year 8 Totals	90	1,713,310	400,000	17,886,690	20,000,000
From YEAR 9 Onward for Long Term					
Regional (Training & Exercise Coord)	7	1,119,012			1,119,012
Locality (YR 1 - YR 5 Staff Grant funding opportunity)	83			ř	
Year 9 Totals	90	1,119,012	400,000	18,480,988	20,000,000

Seeking Potential Funds

Platform Examples:

- 9-1-1 fees from cellular companies
- Tag Funds
- REGGI: Regional Greenhouse Gas Initiative (RGGI)

Federal

Not substantial for full support of initiative

General Fund Appropriations

- Training
- Personnel: 90 to fill the gap
 - 7 Regional Training & Exercise Coordinators VDEM
 - 83 Locality Staff Local Employees
- Absorb a need for Commonwealth Citizens Safety during Emergencies



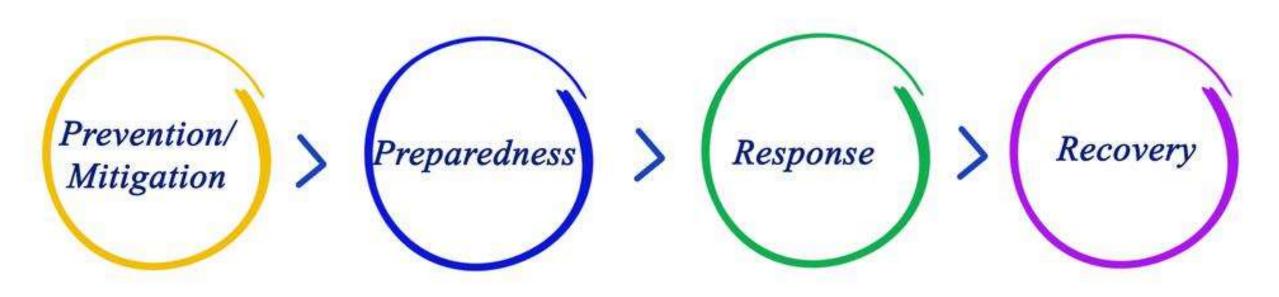
Call to Action

Forecasting and Scenario Planning

Shift Culture

Lead Change

Emergency Management



Transform Virginia's preparedness framework from short-term federal dependency to long-term state resilience

Innovation requires



Summary

Emergency Preparedness Fund

A \$20 million annual investment.

Strengthened Community Response

Stabilize emergency management capacity and improve response for 8.7 million Virginians.

Cost Savings and Return on Investment

Every \$1 invested in mitigation avoids \$6–\$13 in future disaster costs.

Next Steps

Draft bill, secure legislative support, prepare for submission prior to January 2026.





"By failing to prepare, you are preparing to fail."

~ Benjamin Franklin

Let's not fail the citizens of Virginia.

Questions.