



SMART COMMONWEALTH

AI Literacy for All





Introduction

Virginia Executive Institute – Fall 2025
Group 3

Scott Marshall, Deputy Director Division of Utility and Railroad Safety, State
Corporate Commission

Megan Scanlon, Chief Deputy Clerk, Court of Appeals of Virginia

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Sumi Lanneau, Chief People Officer, Virginia Energy



- **Educate the workforce** on safe, ethical, and efficient AI use.
- **Establish governance and consistency** across agencies.
- **Partner with VITA** to lead implementation and oversight.



01

Around the Map: Approaches to AI Governance





State Government AI Oversight



Vermont

Annual inventory of all automated decision systems

Pennsylvania

AI pilot program with 175 state employees across 14 agencies

Utah

AI Learning Lab crafted House Bill 452

Hawaii

AI Guidance with Dos and Don'ts for specific AI products





Beyond the States

Ireland

New South Wales, Australia



02

AI in the Commonwealth



AI in the Commonwealth



**Executive Order
5**

December 2023

**Executive Order
30**

January 2024

**Policy
Standards for
Utilization of AI**

June 2024

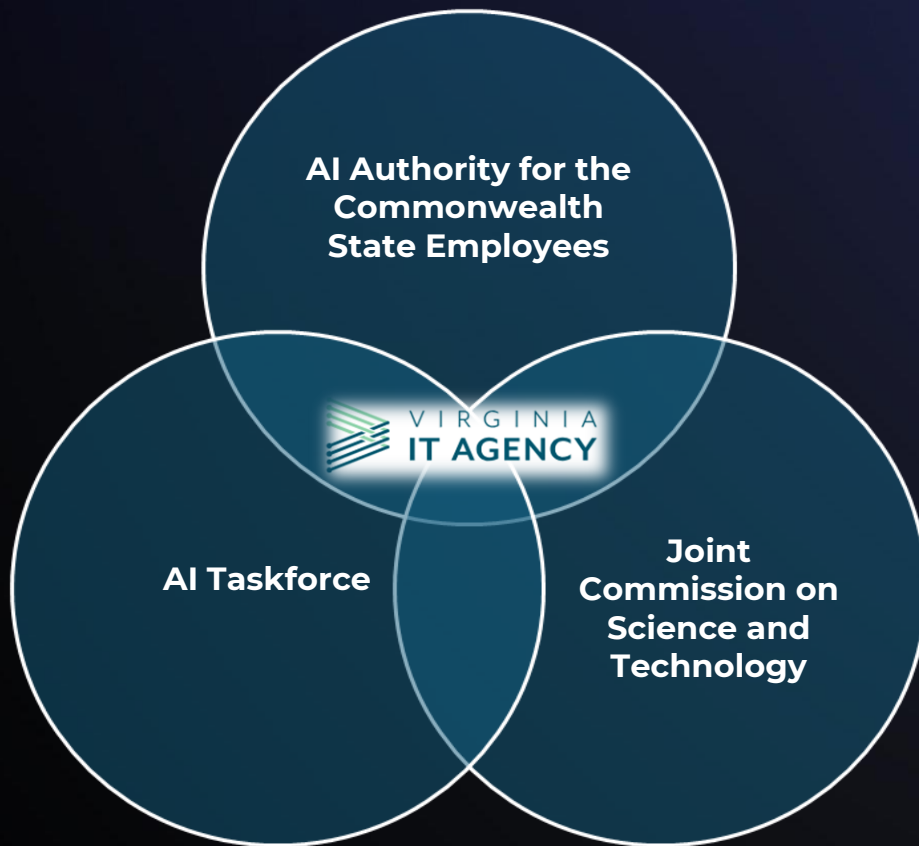
**AI Taskforce
Established**

October 2024

**Executive Order
51**

July 2025

Oversight in the Commonwealth





03

Safe & Ethical AI Use



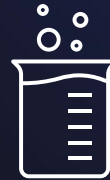
Safe Use Practices



Access



Training



Experimentation

Best Practices



Quality Control

Data Protection



Disclosures



04

Recommendations & Conclusion





Recommendations

Training

+

Policy Awareness

Future Vision

AI Week

+

AI Idea Exchange





Conclusion

*Empowering Virginia's
workforce to succeed in the
era of AI*





Questions

