

# LEADERSHIP PROGRAM GUIDE

Program	Contact Information	Description	Target Cohort	Application Deadline	Cost	Locality/ State
African American Leadership Institute	<a href="http://www.uclaexced.com/open_p rograms.cgi?code=aali&amp;page=over view">http://www.uclaexced.com/open_p rograms.cgi?code=aali&amp;page=over view</a>	UCLA's African American Leadership Institute distills the wisdom and experience of the nation's top African American corporate leaders and public figures and identifies the tools required to prepare today's African American executives for tomorrow's organizational leadership. During five days of provocative and stimulating discussion on the state of African American leadership, participants address key issues from a personal, interpersonal, and organizational perspective and take away a practical toolkit to increase productivity, leverage, and value to their organizations.	African Americans	Program dates: June 1 - 5, 2009	The program fee of \$5,500 includes tuition, books, educational materials, refreshment breaks, receptions, and most meals	Los Angeles, CA
Atlanta Urban League of Young Professionals (AULYP)	<a href="http://www.aulyp.com/index.htm">http://www.aulyp.com/index.htm</a>	Teach the importance of philanthropy to develop a habit of giving back so that once members are in a position to do so, they can give more financially or use their influence, time, or talent to benefit the community	Ages 21-40	No specific deadline	\$75 membership fee	Atlanta,GA
Black Executive Exchange Program (BEEP) National Urban League partners with corporate America, governments, and non-profits	<a href="http://www.nulbeep.org/">http://www.nulbeep.org/</a>	Students share learning experience across generations, cultivate new leaders through committed involvement and operational excellence	Students at 4 year HBCUs	In conjunction with the college schedule	Not specified	84 HBCUs various states
Center for Creative Leadership: African-American Leadership Program	<a href="http://www.ccl.org/CCLCommerce/index.aspx">http://www.ccl.org/CCLCommerce/index.aspx</a>	Leadership development experience with personal assessment feedback.	Experienced African-American Managers	Open Enrollment	Not specified	Greensboro, NC/ San Diego, CA/ Colorado Springs, CO
Center for Creative Leadership: Leadership Development Program	<a href="http://www.ccl.org/leadership/progr ams/LDPOverview.aspx">http://www.ccl.org/leadership/progr ams/LDPOverview.aspx</a>	Focuses on enhancing individual leadership capacities as part of a self-awareness-based learning process.	Experienced Managers	Various dates available	Tuition based: \$6,800	Greensboro, NC/Colorado Springs, CO/ San Diego, CA/ Singapore, Belgium
Center for Creative Leadership: Women's Leadership Program	<a href="http://www.ccl.org/leadership/progr ams/WLPOverview.aspx">http://www.ccl.org/leadership/progr ams/WLPOverview.aspx</a>	Focuses on issues and perceptions surrounding women's leadership and work experiences.	Women in middle-to-senior level management positions	Various dates available	Tuition based: \$6,200	San Diego, CA/ Greensboro, NC
Center for Progressive Leadership (Val Interfaith Center)	<a href="http://greaterfultonnews.org/2008/0 8/01/the-center-for-progressive-leadership-training/">http://greaterfultonnews.org/2008/0 8/01/the-center-for-progressive-leadership-training/</a>	Hands on experience on the ins and outs of advocacy, voter mobilization, and organizing	First time and experienced activists, volunteers and organizers	Various programs	Two day workshop \$20.00	Encourages diverse geographical areas
Civic Leadership Institute	<a href="http://www.civicleadershipphr.org/m server/">http://www.civicleadershipphr.org/m server/</a>	Core leadership program is designed to encourage participants to be trustees of the Hampton Roads community-to work for the common good- and to become a leadership resource for the entire community, able to understand and facilitate collaboration, consensus building and creative problem solving in community needs	Not specified however program focus is on Hampton Roads area	Application date not provided	Tuition based \$2,000 plus Yearly dues of \$125	Norfolk, VA

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Commonwealth Management Institute (CMI) coordinated through VCU's Performance Management Group (PMG)	<a href="http://www.pmg.vcu.edu/development/cmi/index.html">http://www.pmg.vcu.edu/development/cmi/index.html</a>	Professional leadership development focus on understanding and operating within their dual role as managers and leaders	Commonwealth's midlevel managers	Session in April and June 2009	Five day Program: \$975	Encourages Virginia statewide participation
Department Chairs Program- The Grace E. Harris Leadership Institute, VCU	<a href="http://www.vcu.edu/gehli">http://www.vcu.edu/gehli</a>	Develops the leadership capacities of department chairs at VCU. The program strengthens general leadership skills while also providing very specific information relevant to the department chair role. In addition, department chairs benefit from a climate of support and the opportunity to build valuable relationships among other chairs and university officials.	Department Chairs/ Unit Heads/ Division Directors	Varies by session	Standard Fee	Encourages diverse geographical areas throughout VA
EMERGE Montgomery	<a href="http://www.emergemontgomery.com/">http://www.emergemontgomery.com/</a>	Focusing energies on networking, volunteerism, public policy, personal and professional development, and economic development in the city, EMERGE Montgomery engages members in activities that keep them connected to Montgomery	Ages 22-40 young professionals that currently reside in Montgomery or plan to reside in Montgomery	Application is open most events are pay as you go after joining	Junior membership \$35, General Membership \$55; Pay as you go activities	Montgomery, Alabama
Executive Fellowship in Physician Leadership, VCU Department of Health Administration	<a href="http://www.had.vcu.edu/williams/on/physician_leadership_academy.html">http://www.had.vcu.edu/williams/on/physician_leadership_academy.html</a>	The innovative structure of the VCU Physician Leadership program is designed to develop the requisite tools for successful leaders by covering a broad array of topics using a combination of classroom and distance learning experiences. The program will rely on a foundation of superb academics, training, and current research, while incorporating real-world scenarios from the Medical Center. Thus, Fellows will be able to apply newly acquired knowledge directly to emerging issues in their daily lives.	Professionals working in the healthcare industry	1-May-09	Not specified	Richmond, VA
Environmental Leadership Institute- ELI (The League of Conservation Voters)	<a href="http://www.lcvef.org/programs/training/eli/">http://www.lcvef.org/programs/training/eli/</a>	A rigorous program for strengthening individual campaign skills. ELI-® participants acquire hands-on experience with the following professional skills: Strategic planning, message creation, meeting facilitation, fundraising, budgeting, negotiating, earned media, audience targeting, the use of polling data, message discipline, decision-making, and group dynamics.	Not specified	Various programs with various deadlines	Intensive 5 day program	Washington, DC
Harvard Graduate School of Education: Management Development Program	<a href="http://www.gse.harvard.edu/ppe">www.gse.harvard.edu/ppe</a>	Provides innovative and practical ideas about critical management issues.	Mid-level Professionals	Not specified	Not specified	Cambridge, MA

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HIGHER Ground Women's Leadership Development Program- The Grace E. Harris Leadership Institute, VCU	<a href="http://www.vcu.edu/gehli/pdfs/program_description.pdf">http://www.vcu.edu/gehli/pdfs/program_description.pdf</a>	Provides women in higher education, faith and community organizations with the skills and tools necessary to enhance their personal and professional leadership. Seeks to offer intellectual and experiential opportunities for women in order to aide women in successfully combating and overcoming obstacles that prevent advancement in the workplace.	Women in entry, mid and senior level positions in Higher Education, Faith-based and community organizations	Application deadline: December 1	Tuition based	Encourages diverse geographical areas throughout VA
Hope in the Cities-Connecting Communities Program	<a href="http://www.hopeinthecities.org/ccfp/overview">http://www.hopeinthecities.org/ccfp/overview</a>	The program offers specific tools that help leaders from diverse backgrounds address issues of critical importance to communities and work creatively together to build shared visions for reconciliation and justice. Through a combination of teaching, dialogue and experiential learning	Diverse group of up to 25 participants from grassroots, non-profit, business, and the public sector.	Application for the 2009 class due by December 31, 2008	\$1500 (corporate) \$750 (individual) Scholarships available up to \$650	Based in Richmond but offers National and International participation
International Leadership Association	<a href="http://www.ila-net.org/">http://www.ila-net.org/</a>	The International Leadership Association (ILA) is the global network for all those who practice, study and teach leadership. The ILA promotes a deeper understanding of leadership knowledge and practices for the greater good of individuals and communities worldwide. The principal means by which our mission is accomplished is through the synergy that occurs by bringing together public and private sector leaders, scholars, educators and consultants from many disciplines and many nations.	Not specified	Membership; based on the time you sign up	Membership dues based on annual income	College Park, MD
LEAD Bristol	<a href="http://www.bristolchamber.org/BristolChamber/html/leadership.html">http://www.bristolchamber.org/BristolChamber/html/leadership.html</a>	Program designed to provide skills essential to leadership development, incorporates transcendental leadership skills as well as servant leadership and community issues.	21 years or older, geared toward Business professionals	Application due in August	\$850 tuition month program meets one Thursday a month 8am-5pm	Bristol Tennessee and Virginia
LEAD Virginia	<a href="http://www.leadva.org/">http://www.leadva.org/</a>	Prepares leaders for enhanced civic engagement that may, or may not, be expressed through elective office	Senior-level executives from businesses, economic development agencies, elected and appointed local and state government positions, the professions, education and non-profit organizations across Virginia.	Application deadline January 15	Application fee: \$100 plus Tuition \$6,000 for 7 intense monthly sessions held across the state	Encourages Virginia statewide participation
Leadership Alexandria	<a href="http://www.alexchamber.com/v.php?pg=24">http://www.alexchamber.com/v.php?pg=24</a>	Leadership Alexandria provides community leaders with an understanding of issues affecting the City of Alexandria in an environment that furthers leadership skills and encourages graduates to take their knowledge and their experience into the community for the betterment of the City as a whole.	At least 21 years old, Work or reside in Alexandria for at least 1 year	Applications due in April	\$50 application fee plus Tuition\$2,750 for 8 monthly sessions	Alexandria, VA

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Leadership Arlington	<a href="http://www.leadershiparlington.org/">http://www.leadershiparlington.org/</a>	Program provides a forum for the business, nonprofit and public sectors to discuss the issues and opportunities facing Arlington, Virginia while enhancing personal and professional leadership skills.	21 years or older, reside or work in the Arlington, VA area for at least 1 year	Applications accepted beginning in April	Tuition based \$3,250; 10 month program	Arlington, VA
Leadership Charlottesville	<a href="http://www.cvillechamber.org/chamber/Leadership_Charlottesville.htm">http://www.cvillechamber.org/chamber/Leadership_Charlottesville.htm</a>	Build an active corps of engaged, dedicated civic leaders.	Not specified	Application early deadline May 31, Last Day Deadline June 30	Applications received before May 31-tuition \$750, non chamber members:\$1,100 -- Applications received after May 31 \$850 members \$1,200 non-members	Greater Charlottesville area (declaration of civic involvement required)
Leadership Fairfax- Emerging Leaders Institute (ELI)	<a href="http://www.leadershipfairfax.org/index.php?option=com_content&amp;task=view&amp;id=20&amp;Itemid=115">http://www.leadershipfairfax.org/index.php?option=com_content&amp;task=view&amp;id=20&amp;Itemid=115</a>	ELI is an initiative of Leadership Fairfax that brings together approximately 35-40 motivated and energetic young professionals from business, government and nonprofit organizations throughout Northern Virginia.	Reside in the Fairfax area for at least 1 year	Applications due in June	Tuition based \$2,900; 10 month program	Fairfax, VA
Leadership Greater Washington (LGW)	<a href="http://www.lgwdc.org/">http://www.lgwdc.org/</a>	Leadership Greater Washington provides a platform for members to identify challenges in the region, drive dialogue and create connections that facilitate solutions. Leaders, representing the diversity of our communities, become members through a highly competitive application process.	Not specified	Application due March 31	Application fee \$200 plus Tuition for each year participant is \$5,750 while tuition for each affiliate participant is \$3,000	Greater Washington Region (17 city and county governments in the District of Columbia, Maryland and Northern Virginia)
Leadership Montgomery	<a href="http://www.leadershipmontgomery.org/">http://www.leadershipmontgomery.org/</a>	Purpose of Leadership Montgomery is to inform and develop community leaders; to provide these leaders an opportunity to network and get to know each other on a personal level; and to provide them an in depth look at many of the most important issues facing our community.	Not specified	No application deadline provided	Intensive 9 month program-Tuition based \$1,200 plus yearly alumni dues \$95	Montgomery, Alabama
Leadership Nottoway Program	<a href="http://www.blackstoneva.com/ldr_nottoway/ldr_nottoway.htm">http://www.blackstoneva.com/ldr_nottoway/ldr_nottoway.htm</a>	Leadership Nottoway provides insight into the area's strategic plans for economic development, the operation of Fort Pickett, the multitude of cultural opportunities available, an appreciation of the area's history, and more.	Not specified however program focus is on Southside, VA	Applications due in September	\$150 tuition, 10-session program that meets twice a month (excluding December)	Southside, VA

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Leadership Plenty Institute	<a href="http://www.pew-partnership.org/lpinstitute.html">http://www.pew-partnership.org/lpinstitute.html</a>	An experiential and practical tool for training emerging leaders- civic leadership training for those who may not consider themselves leaders but have much to offer their communities and strengthens the skills of those that hold leadership positions	Not specified	Registration fee due by October 31	Registration is \$1495 (or \$1395 per person for team of three or more from the same organization)	Roanoke, VA
Leadership Quest (Leadership Metro Richmond)	<a href="http://www.lmronline.org/">http://www.lmronline.org/</a>	Leadership development and community service program that examines local issues-environment, housing, regional cooperation	Demonstrated leadership as indicated by volunteer and other activities	Applications due in LMR office by 5pm on April 27	Tuition based with participant paying \$150 and sponsor paying remaining fee approximately \$2,350	Encourages statewide participation
Leadership Roanoke Valley	<a href="http://www.roanokechamber.org/leadership_programs/about_leadership_roanoke_valley.html">http://www.roanokechamber.org/leadership_programs/about_leadership_roanoke_valley.html</a>	Encourage community leadership in the region, helps participants better understand issues facing the Roanoke region. Creative ideas and approaches help build leadership skills and show participants how to make a difference in business and the community.	Not specified, but focus is on Roanoke region	Nominations accepted in April	Interactive 10 month Program	Roanoke, VA
Minority Leadership Training Program- Division of Leadership Development and Human Relations (Virginia Education Association- VEA)	<a href="http://www.veanea.org/top-stories/leadership_train-2008-09.html">www.veanea.org/top-stories/leadership_train-2008-09.html</a>	2 tiered program designed to increase ethnic minority awareness and involvement in the VEA. The 2 levels or components of the program are organizational awareness, leadership skills followed by advanced leadership skills that prepare participants to run for office and actively lead in the VEA	Educators	Applications due in October	Not specified	Encourages diverse geographical areas throughout VA
Minority Political Leadership Institute (MPLI)- The Grace E. Harris Leadership Institute, VCU and VA Legislative Black Caucus Foundation	<a href="http://www.vcu.edu/gehli">http://www.vcu.edu/gehli</a> <a href="http://vlbcf.org/mpli.php">http://vlbcf.org/mpli.php</a>	Designed for participants interested in leadership issues facing minority and other underserved communities, the program offers insights and concepts regarding personal leadership, policy and legislative processes to cultivate a deeper understanding of legacy, responsible stewardship, public service and integrity for future leaders.	Not specified	Application due in April for a program in even years	Tuition based	Encourages diverse geographical areas throughout VA
National Council of Urban League Guilds	<a href="http://www.nul.org/nationalcouncilofurbanleagueguilds.html">http://www.nul.org/nationalcouncilofurbanleagueguilds.html</a>	Volunteers help develop leadership skills of ordinary individuals and engage the Volunteers in local community issues, provide mentorship	Ages 45 and up	No specific deadline	Not specified	Northern VA- Alexandria, Hampton Roads-Norfolk, Greater Richmond-Richmond
National Forum for Black Public Administrators -Executive Leadership Institute - (ELI)	<a href="http://www.nfbpa.org/i4a/pages/index.cfm?pageid=3293">http://www.nfbpa.org/i4a/pages/index.cfm?pageid=3293</a>	Program offers a curriculum mixed with both academic based theory and practitioner based experience through partnerships with universities and cities throughout the country	African American experienced managers and administrators intent on securing the position of city/county manager or agency chief within the next 2 to 5 years.	Applications due by July 30	Tuition based \$6,200-\$10,200	Encourage diverse geographical areas

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National Hispana Leadership Institute - Executive Leadership Training Program	<a href="http://www.nhli.org/index-1.html">http://www.nhli.org/index-1.html</a>	Intensive learning experience provides training in public policy, leadership, strategic management and race, class and gender issues.	At least 26 years old with substantive professional work experience; not appropriate for full time students	Application due August	4- one-week seminars which span nine months and four cities. Tuition based \$3,500 plus all travel costs for each program segment and lodging expenses at CCL	Encourages diverse geographical areas
National Hispana Leadership Institute- Latinas Learning to Lead Summer Youth Institute	<a href="http://www.nhli.org/latinas_lead/lll_program.html">http://www.nhli.org/latinas_lead/lll_program.html</a>	Train the next generation of Latina leaders. The Institute combines leadership training with technical and practical experience.	Ages 17-22 years old Currently enrolled in an undergraduate program, completed at least 30 semester hours, GPA at least 2.5 on a 4.00 scale	Application due in April	The National Hispana Leadership Institute will cover airline travel, room and board and all classroom materials needed for the program. Students are responsible for covering their own medical and travel insurance and any incidental expenses.	Encourages diverse geographical areas Seminar held in Washington, DC
National Urban League Young Professionals (NYLYP)	<a href="http://www.nul.org/youngprofessionals.html">http://www.nul.org/youngprofessionals.html</a>	Provide leadership development, economic empowerment moving toward social and economic equality attained through employment, homeownership, real estate investing, credit management, budgeting and saving	Ages 21-40	No specific deadline	\$50.00 + Urban League Membership dues	Northern VA- Alexandria, Hampton Roads-Norfolk, Greater Richmond-Richmond
Roanoke Valley's Community Engagement Program (United Way)	<a href="http://www.uwrv.org/comimpact/CEPGraduatesFirstClass.php">http://www.uwrv.org/comimpact/CEPGraduatesFirstClass.php</a>	Goal is to build individual leadership among people of color, personal development and empowering people to step out and be leaders in their communities through work on boards and commissions. Community Engagement Program (CEP) also aims to cultivate leadership potential for building a better and stronger community	Not specified	Applications due by July 31	\$150.00, 11-week program	Roanoke, VA
SASI	<a href="http://sasiconsulting.com">http://sasiconsulting.com</a>	SASI is Solutions and Specialized Innovations! SASI is forging a clear path for tomorrow's Leaders today! SASI is a company devoted to the Empowerment of organizations, their leaders, and their most precious resource of all, their people!	Organizations requiring leadership training	Application deadlines: not available	Not specified	Conroe (Houston), TX



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Sorenson Institute- Political Leaders Program (PLP)	<a href="http://www.sorenseninstitute.org/programs/plp">http://www.sorenseninstitute.org/programs/plp</a>	The Sorenson Institute's flagship Political Leaders Program (PLP) is a leadership development program for residents of Virginia interested in becoming more active in public service, whether as community leaders or as elected officials.	Virginia residents who are eligible to run for political office.	Applications accepted in the fall	Tuition based \$1,800 for 10 month program that meets in 9 different localities in VA	Encourages statewide participation
The Leadership Learning Community	<a href="http://www.leadershiplearning.org/">http://www.leadershiplearning.org/</a>	The Leadership Learning Community's goal is to strengthen the work of those dedicated to developing leadership that can address a range of significant social issues. LLC connects a diverse group of leadership development practitioners, grant-makers, and thought leaders who identify successful practices, conduct research, evaluate current leadership efforts, and exchange information and tools. Through its website and regional and national meetings, LLC generates and disseminates publicly accessible knowledge to promote effective leadership support and development.	Apply to join the consulting pool	Membership required	Not specified	Based in Oakland, CA: this organization disseminates learning through regional meetings
USDA Graduate School Leadership Programs: Aspiring Leadership Program	<a href="http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=210&amp;Itemid=154">http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=210&amp;Itemid=154</a>	The Aspiring Leader Program is a three-month program structured around three, five-day seminars. Classroom learning and self-study assignments allow you to tailor the program to specifically fit your developmental needs. In addition, the program contains several developmental work assignments to be completed outside the classroom.	Motivated self-starters who work effectively with teams while demonstrating leadership capabilities.	March 20, 2009 and July 31, 2009	Tuition based: \$2,565	Washington, DC
USDA Graduate School Leadership Programs: The New Leader Program	<a href="http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=211&amp;Itemid=154">http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=211&amp;Itemid=154</a>	The New Leader Program is a six month leadership development program designed to develop future public service leaders by providing assessment, experiential learning, and individual development opportunities. The program develops future public service leaders by providing a solid training and development foundation of leadership skills and team building, which are enhanced by agency development experiences.	Open to Public Service employees at the GS 7-11 levels who have recently entered leadership positions	For sessions in March, June, and September : May 1, 2009/ For sessions in August, November, and January : June 10, 2009	Tuition based : \$2,995	Varies by sessions : Virginia Beach, VA/ Baltimore, MD/ Richmond, VA/ Valley Forge, PA/ Hunt Valley, MD
USDA Graduate School Leadership Programs: Executive Leadership Program	<a href="http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=212&amp;Itemid=154">http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=212&amp;Itemid=154</a>	Executive Leadership Program (ELP), a nine-month nationwide program for individuals at the GS 11-13 levels who have little or no supervisory experience. ELP provides residential training, developmental work experiences, needs assessment and career planning tailored to the federal environment, providing you the skills, experience and exposure to help you move to a higher level.	Individuals at the GS 11-13 levels who have little or no supervisory experience.	For sessions in April, July, October, and January: mar 30, 2009/ For sessions in September, December, March, and June: August 10, 2009	Tuition based: \$4,275	Varies by session: Virginia Beach,VA/ Valley Forge,PA/ Baltimore,MD/ Norfolk,VA

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USDA Graduate School Leadership Programs: Executive Potential Program	<a href="http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=213&amp;Itemid=154">http://grad.usda.gov/index.php?option=com_content&amp;task=view&amp;id=213&amp;Itemid=154</a>	The Executive Potential Program is a yearlong competency-based leadership program designed to develop senior-level public service employees into more effective leaders. The Program is based on the Office of Personnel Management's Executive Core Qualifications (ECQs) and the Graduate School's Leadership Effectiveness Inventory (LEI).	Senior level public service employees	25-Feb-09	Tuition based: \$5,945	Vaires by session: Norfolk, VA/ Gettysburg,PA/ Baltimore,MD/ Kansas City,KS
USDA Graduate School Leadership Programs: Senior Executive Development Seminars	<a href="http://grad.usda.gov/index.php?option=com_dcontent&amp;id=7">http://grad.usda.gov/index.php?option=com_dcontent&amp;id=7</a>	The Senior Executive Service (SES) is a separate personnel system covering more than 7000 positions throughout the federal government. Selection into the Senior Executive Service is the result of a rigorous competitive process.	Open to current members of SES seeking additional or refresher training in various executive competencies and those at the GS 14-15 Levels seeking to enhance their qualifications for entrance into the SES.	No specific deadline, in order to register must contact Center for Leadership and Management	Tuition based: varies amongst different seminars	Washington, DC
The Wharton School: Executive Leadership Development Program	<a href="http://www.wharton.upenn.edu/execed">www.wharton.upenn.edu/execed</a>	Reviews key business principles and explores the challenges of being in positions of authority in global organizations.	Managers who are moving into new management positions that require the integration of several difference functions, products, regions, and operations	Open Enrollment	Tuition based varies amongst different programs	Philadelphia, PA
VCU Institute for Women's Health Leadership Institute	<a href="http://www.womenshealth.vcu.edu/leadership/wisdom_conference.html">http://www.womenshealth.vcu.edu/leadership/wisdom_conference.html</a>	Participants should be better able to Identify leadership strategies for women in medicine, science, dentistry, and osteopathy, Develop skills relating to career advancement and professional development, Examine barriers and opportunities for women in medicine, science, dentistry, and osteopathy and Consider tools and strategies that help clarify and evaluate professional and personal goals.	Women and men in medicine and science; submission based on interest in conference subject	Based on specific program desired	Cost based on registration type: participant, resident or student	Richmond, VA
VCU Leadership Development Program- The Grace E. Harris Leadership Institute, VCU	<a href="http://www.vcu.edu/gehli">http://www.vcu.edu/gehli</a>	Participants learn about VCU's structure and leadership, address both local and national issues in higher education, examine their own leadership strengths and challenges, meet with a mentor from senior administration, and immerse themselves team projects for the benefit of the university.	Current and emerging faculty and staff leaders each year at VCU	Applications due in October	Tuition based	Richmond, VA
Virginia Executive Institute (VEI)- Performance Management Group, VCU	<a href="http://www.pmg.vcu.edu/development/vei/index.html">http://www.pmg.vcu.edu/development/vei/index.html</a>	Opportunity to address real issues being encountered by state government. Participants work in small groups to propose a solution to a critical leadership challenge that is determined through the Office of the Governor	Commonwealth Executives	Deadline January 23 for sessions in May and June of 2009	Tuition for the ten day program:\$2500	Encourages Virginia statewide participation
Women of Color Leadership Conference -Val Sexual & Domestic Violence Action Alliance- (VSDVAA)	<a href="http://www.vsdvalliance.org/">http://www.vsdvalliance.org/</a>	Training experience designed to build leadership skills in an effort to interact in a meaningful way in community, statewide and national leadership efforts	Minority women	Various trainings check calendar for application deadlines	Standard Individual/VSDVA A: \$30	Encourages diverse geographical areas



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<b>ACADEMIC PROGRAMS</b>						
American Council on Education: Chairing the Academic Department	<a href="http://www.acenet.edu/programs/dlp">www.acenet.edu/programs/dlp</a>	Development of the chair as an academic leader within the department and within the institution as a whole.	Department and Division Chairs, Deans	February 18-20 & June 17-20	ACE member \$900 1st registrant;\$875 for each additional registrant/ Non member \$1000 1st registrant	San Diego, CA/ Washington, DC
Center for Entrepreneurship	<a href="http://www.nsu.edu/business">http://www.nsu.edu/business</a>	The mission of the Center for Excellence in Entrepreneurship (Center) is to provide leadership, programs, and resources that promote excellence in entrepreneurship for growth-oriented and technology-driven businesses in underserved communities. We accomplish this mission through education, research, and technical assistance to the business community.	General NSU students: Any major	Not specified	Not specified; although scholarships and internships are available	Norfolk, VA
Educational Leadership Program	<a href="http://www.elps.vt.edu/EDAD/Preparation.htm#Sense%20of">http://www.elps.vt.edu/EDAD/Preparation.htm#Sense%20of</a>	Program for the Preparation of School Principles and Supervisors. Talented educators are prepared through this program for positions in school administration and supervision. Graduates are able to work collaboratively with teachers, students, parents, and community leaders in the development of school programs that encourage and promote the growth of all students. They possess the management skills needed to support a productive learning environment for students and teachers.	Practicing administrators and supervisors, university faculty, and state department of education officials	24-month program	Not specified	Northern Virginia, Hampton Roads, Roanoke, Abingdon, Blacksburg, and at other sites in Virginia
Harvard Business School	<a href="http://www.exed.hbs.edu/programs">www.exed.hbs.edu/programs</a>	Designed to give participants ideas, frameworks, and tools to become better leaders.	High-Level Executives	Two Sessions: July 2009-January2010 / December 2009-July2010	Fee: \$37,500	On Campus: Boston, MA Off Campus Sessions Available upon request.
Harvard Graduate School of education: Institute for Educational Management	<a href="http://www.gse.harvard.edu/ppe">www.gse.harvard.edu/ppe</a>	Examines critical leadership issues at colleges and universities.	Senior-Level Administrators	Early decision: November 21,2008/ Regular decision: February 20,2009	Comprehensive program fee: \$8,200.	Cambridge, MA
Higher Education Resource Services: Management Institute for Women in Higher Education	<a href="http://www.wellesley.edu/WCW/Hers/CntMIFWIHE.htm">www.wellesley.edu/WCW/Hers/CntMIFWIHE.htm</a>	Integrated series of five seminars in fiscal management, managing in organizations, and professional development.	Faculty women who are department chairs and women administrators who have responsibility for curriculum and faculty development.	Application deadline: August 1, 2009	Application fee: Non-refundable \$75/ Tuition: \$3600	Wellesley, MA
Institute for Women's Health at Drexel University College of Medicine: Hedwig van Ameringen Executive Leadership in academic Medicine Program for Women (ELAM)	<a href="http://www.drexel.edu/elam">www.drexel.edu/elam</a>	Focuses on preparing women faculty at ACH's for senior leadership positions	Senior women faculty	Deadline: February 2, 2009	\$10,915	Philadelphia, PA

Program	Contact Information	Description	Target Cohort	Application Deadline	Cost	Locality/ State
Leadership Development Center at the University of Virginia	<a href="http://www.virginia.edu/ldc/">http://www.virginia.edu/ldc/</a>	The University of Virginia's Leadership Development Center (LDC) serves Ova's academic and administrative community in helping you and your staff in creating a collaborative and productive workplace, facilitating organizational and personal change, and fostering enhanced leadership competency and decision making ability through carefully planned interventions and ongoing assistance in the design and execution of programs that impact workplace effectiveness. Through leadership development programs and organizational development services we fulfill our mission of fostering leadership ability at all levels of the University while helping key decision makers achieve their individual and organizational goals.	Academic and Administrative community	Average 3-12 month program	Not specified	Charlottesville, Val
National Urban/Rural Fellows	<a href="http://www.nuf.org/Fellows/overview.asp">http://www.nuf.org/Fellows/overview.asp</a>	The program was established to counter the underrepresentation of people of color and women in leadership positions. The NUF leadership development program further prepares multiethnic, multicultural women and men for leadership and public service. The program culminates in a Master of Public Administration (MPA) degree from the City of New York's Bernard M. Baruch College, School of Public Affairs. During the mentorship, Fellows complete course work via distance learning. An MPA degree is awarded to Fellows upon completion of all academic and program requirements.	Accomplished mid-career men and women with a Bachelor's Degree, Minimum 5 –7 years professional work experience after completion of undergraduate degree, Must meet admission requirements of Baruch College, School of Public Affairs, Must be a US citizen at time of application submission	Application deadline for class of 2010 is January 23, 2009	Full time 14 month graduate degree program, two semesters of academic course work and a nine-month mentorship assignment. Fellows receive a \$25,000 stipend, health insurance, a book allowance, relocation and travel reimbursement, and full payment of tuition, in addition to their ongoing personal and professional development	Open recruitment across the United States
Stanford Graduate School of Business: Executive Program	<a href="http://www.gsb.stanford.edu/excd/sep">www.gsb.stanford.edu/excd/sep</a>	Intensive academic program in general management for experienced business leaders.	Seasoned, senior-level executives with company wide and/or country responsibilities or at the top level of a functional unit	Deadline: April 1, 2009	Program Deadline: April 1, 2009	Stanford, CA

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United States Hispanic Leadership Institute ( USHLI)	<a href="http://www.uskli.org/leadership/">http://www.uskli.org/leadership/</a>	USHLI focuses its training curricula on seven (7) programs that are committed to providing an inclusive and well-rounded training system for students, communities, and legislators	High school students as well as programs for college students and administrators, community leaders and local public officials, public policy studies, and candidate training and campaign management	Application process varies by program: refer to website	Varies by program	Chicago, IL
VUU Leadership Development Program	<a href="http://www.vuu.edu/studaff/LeadershipDevel/program.html">http://www.vuu.edu/studaff/LeadershipDevel/program.html</a>	The Leadership Development Program provides a variety of programs and activities to assist students in developing skills, knowledge and values needed to be effective leaders in global society. Students have the opportunity to learn about theory and concepts of leadership, attend workshops, seminars and leadership conferences to develop the skills needed to be successful leaders.	Full time students	Based on specific program desired	Not specified	Richmond, VA
William R. Harvey Leadership Institute	<a href="http://www.hamptonu.edu/academics/leadershipinstitute/program.htm">http://www.hamptonu.edu/academics/leadershipinstitute/program.htm</a>	To develop entry-level leaders who have the character and commitment to ethically lead and serve. Our goal is to prepare Leadership Institute Fellows to make a positive difference in the workplace and community by ethically applying the principles of leadership.	Entering freshmen and other interested students with the ability and motivation to lead	Please submit completed application not later than May 1st of the academic year	Not specified	Hampton, VA

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<b>YOUTH PROGRAMS</b>						
Leadership Arlington Youth Program	<a href="http://www.leadershiparlington.org/youth.html">http://www.leadershiparlington.org/youth.html</a>	Youth Program is designed to enhance leadership skills and awareness of the need for community service, civic participation, and philanthropy	Applicants must be Arlington, Virginia residents, or attend high school in Arlington, Virginia. Students are selected to participate in the Leadership Arlington Youth Program during their <u>junior or senior year</u>	Early bird application date April 13, 2009, Regular applications date May 11, 2009	\$250 (not denied admission because of inability to pay)	Arlington, VA
National Urban League Incentives to Excel & Succeed- NULITES Youth Leadership Summit and NULITES Youth Program	<a href="http://www.nul.org/whatisnulites.html">http://www.nul.org/whatisnulites.html</a>	Strengthen the academic and social development of African American youth and other youth of color and reduce the disparities in education through awareness, policy and research, advocacy and mobilization	Full time students and/or participant of UL program, ages 12-18, with good standing in school	Application deadline dependent on Chapter	\$50 fee for chapter	Northern VA- Alexandria, Hampton Roads-Norfolk, Greater Richmond-Richmond
The Black Leadership Institute, UVA	<a href="http://www.virginia.edu/oaaa/cult_institute.html">http://www.virginia.edu/oaaa/cult_institute.html</a>	The Black Leadership Institute (BLI) convenes Black student leaders for community development and leadership training. The mission of the BLI is to provide resources that sustain communication, solidarity, and cultural consciousness among Black student leaders at the University of Virginia.	African American students who serve in executive positions in student organizations are invited to participate	Application deadlines not available	Not specified	Charlottesville, Va
The James MacGregor Burns Academy of Leadership	<a href="http://www.academy.umd.edu/aboutus/index.htm">http://www.academy.umd.edu/aboutus/index.htm</a>	The Academy of Leadership's mission is to foster leadership, scholarship and education, with special attention to those historically underrepresented in public life.	Student, scholar, faculty member, executive, public servant, leadership development professional, leader or anyone aspiring to leadership	Application deadlines: not available	Not specified	College Park, MD
Virginia State Bar- Millennium Diversity Initiative	<a href="http://www.vsb.org/sections/yj/pdf/PreLawInstitute2008Application.pdf">www.vsb.org/sections/yj/pdf/PreLawInstitute2008Application.pdf</a>	Provide students with a comprehensive and positive introduction to the judicial system. Students are introduced to the legal profession attend a number of mock classes (complete with overnight reading assignments) and seminars on career opportunities in the law, test taking strategies, and the college admissions process	Ages 15-18 years old	Application deadline for 2008: April 15	No cost to participants for 1 week program on a University campus	Encourages diverse geographical areas
Washington Youth Leadership Seminar League of United Latino American Citizens (LULAC)	<a href="http://www.Inesc.org/">http://www.Inesc.org/</a>	Challenges participating youth to focus on their leadership development and continue to work when they return to their home communities. Discuss and debate major policy issues.	Juniors and Seniors in High School who have exemplified extensive leadership abilities.	Application deadlines: not available	4 day annual event local LULAC Council provides selected student with full airfare plus \$100 spending money	Encourages diverse geographical areas Seminar held in Washington, DC

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Youth Leadership Greater Washington	<a href="http://www.lgwdc.org/cs/root/programs/ylgw">http://www.lgwdc.org/cs/root/programs/ylgw</a>	Youth Leadership Greater Washington provides a 6-month, hands-on youth leadership development and community education program.	High school sophomores and juniors in the Greater Washington region	Application deadline for 2009 class- November 14, 2008	Tuition based \$150 (no student turned away for inability to pay) 6 month program	Greater Washington Region (17 city and county governments in the District of Columbia, Maryland and Northern Virginia)