



VCU L. Douglas Wilder School of
Government and Public Affairs



Performance Management Group



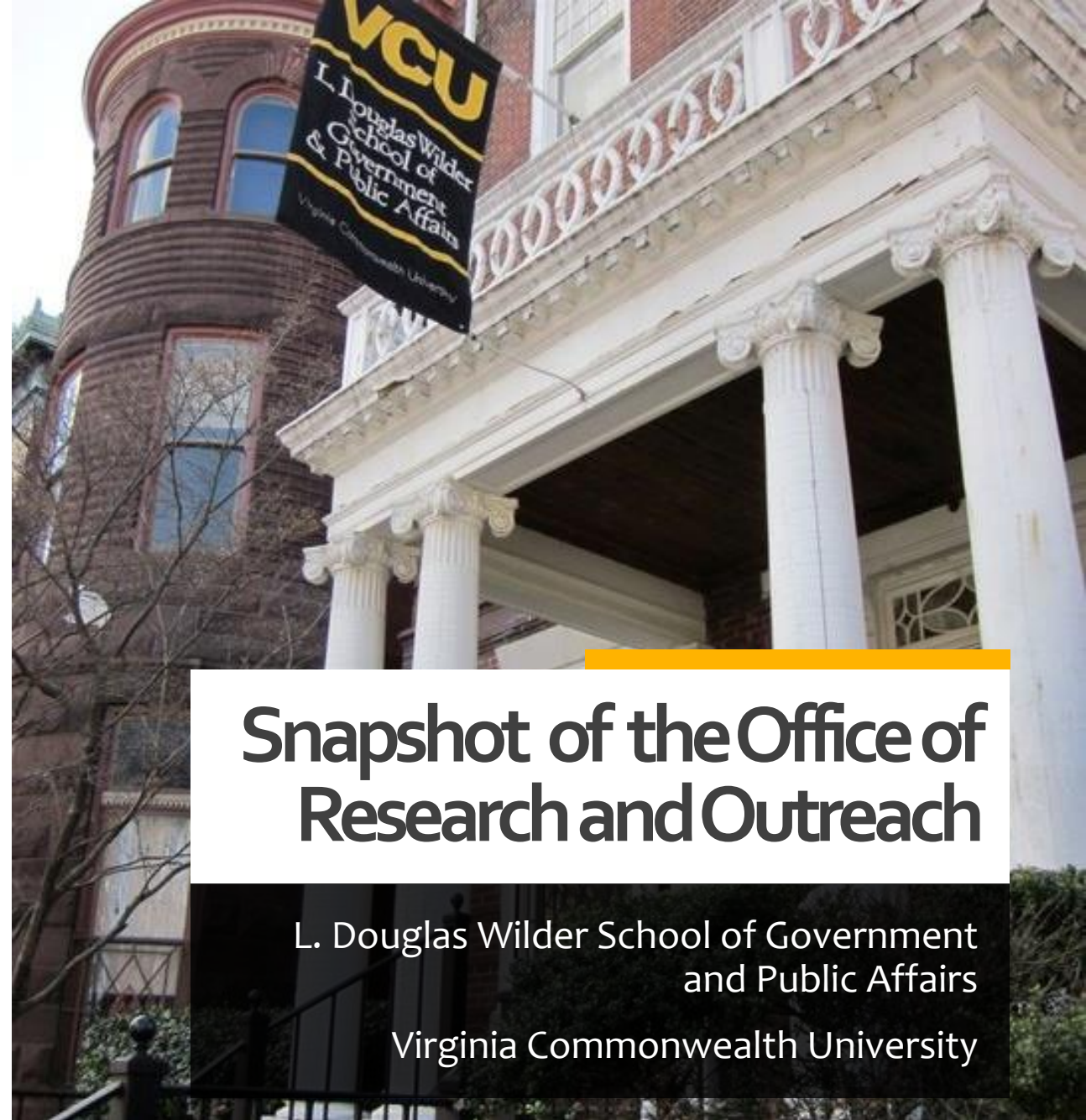
VCU

Performance Management Group
L. Douglas Wilder School of Government and Public Affairs

The **Wilder School's Office of Research and Outreach** aims to advance research and training that informs public policy and decision-making to improve our communities.

Divisions within:

- Performance Management Group (PMG)
- Grace E. Harris Leadership Institute (GEHLI)
- Research Institute for Social Equity (RISE)
- Center for Urban and Regional Analysis (CURA)
- Land Use Education Program (LUEP)
- Survey and Evaluation Research Laboratory (SERL)
- Division of Research and Outreach
- Equity and Diversity Projects



Snapshot of the Office of Research and Outreach

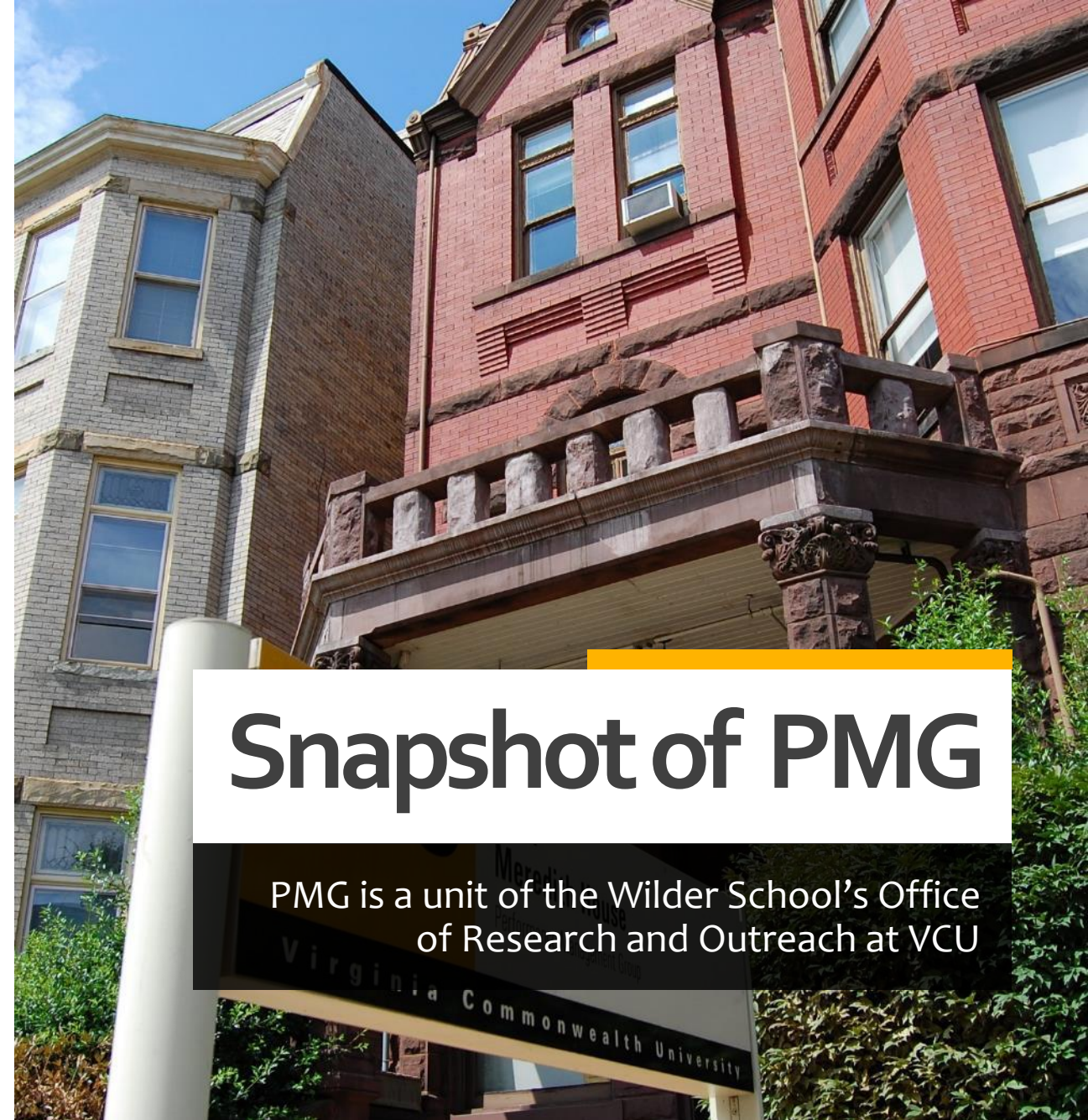
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

Consulting Services:

- Strategic Direction
- Business Process Analysis
- Quantitative and Qualitative Analysis
- Facilitation Services
- Organizational Assessment
- 360° Feedback
- Coaching

Development Programs:

- Virginia Executive Institute
- Commonwealth Management Institute
- Supervisors and Managers Bootcamp
- Experienced Supervisors' Institute
- Fundamentals for Supervisors



Snapshot of PMG

PMG is a unit of the Wilder School's Office of Research and Outreach at VCU

PMG Team

ROBYN DIEHL MCDOUGLE

Acting Director of PMG,
Associate Dean of Research and
Outreach in the Wilder School



MANDY FOWLER

Business Development
Liaison



DEBBIE TAMINGER

Event Coordinator and
Support Specialist



VIVIANA PHAM

Administrative
Support Coordinator



SHERIDA HAUGHTON

Consultant



GINA BARBER

Consultant



WHEELER WOOD

Consultant



SARAH JACKSON

Consultant



CAMERON CARTER

Consultant



Professional Development

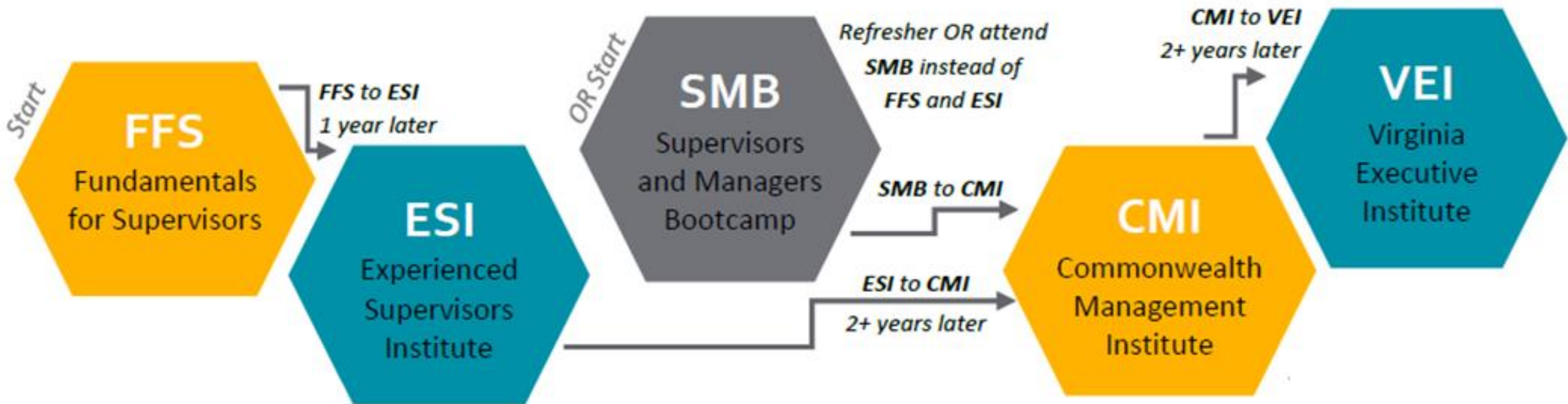
PMG offers an integrated series of institutes that develop critical skills at the supervisory, management, and senior leadership levels. We offer competency-based curricula utilizing proven practices delivered by engaging, highly experienced professionals.

	FFS	ESI	SMB	CMI	VEI
Full Name	Fundamentals for Supervisors	Experienced Supervisors Institute	Supervisors and Managers Bootcamp	Commonwealth Management Institute	Virginia Executive Institute
Focus	Supervising others	Building and managing teams	Managing one's performance while developing others	Developing one's self leadership to better lead others	Developing executive leadership skills
Program Length	3 days	3 days	5 days	5 days	10 days
Audience	New supervisors or team leaders	Experienced managers, supervisors, and project leaders	New or experienced supervisors, managers, or project managers	Managers	Executives and leaders
Location	Richmond	Richmond	Richmond or Roanoke	Staunton	Virginia Beach, Charlottesville, Richmond

Professional Development

Suggested Progression

Although previous programs are not a pre-requisites, if you want to fully engage in all of PMG's programs, this is a suggested path.



2023 Institute Dates

PROGRAM	SESSION	DATES	LOCATION
Fundamentals for Supervisors	Winter	February 28 – March 2, 2023	Richmond, VA
	Summer	June 13 - 15, 2023	Richmond, VA
	Fall	September 12 - 14, 2023	Richmond, VA
Experienced Supervisors Institute	Spring	May 23 - 25, 2023	Richmond, VA
Supervisors and Managers Bootcamp	Spring	March 13 – 17, 2023	Richmond, VA
	Summer	August 7 - 11, 2023	Richmond, VA
Commonwealth Management Institute	Winter	January 9 – 13, 2023	Staunton, VA
	Summer	July 17 - 21, 2023	Staunton, VA
	Fall	December 4 - 8, 2023	Staunton, VA
Virginia Executive Institute	Spring Week 1:	March 27 - 31, 2023	Charlottesville, VA
	Spring Week 2:	May 8 - 12, 2023*	Virginia Beach, VA
	Fall Week 1:	October 16 - 20, 2023	Virginia Beach, VA
	Fall Week 2:	November 13 - 17, 2023	Charlottesville, VA

*New dates to be announced

Applications
OPEN for all!

Visit pmg.vcu.edu

VEI:

- 41 Spring applicants
– will accept 32
- 8 Fall applicants



Consulting Services

PMG provides a wide array of customized performance and transformative solutions. With our extensive background in the public, nonprofit, and private sectors, we assist organizations in the development of strategies and practical action plans for enhanced achievement.



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Thank You

