



CMA Virtual Annual Meeting



May 14, 2020

WELCOME

Tishaun Harris-Ugworji CMA President

Auxiliary Grant Program Manager
Virginia Department for Aging and
Rehabilitative Services

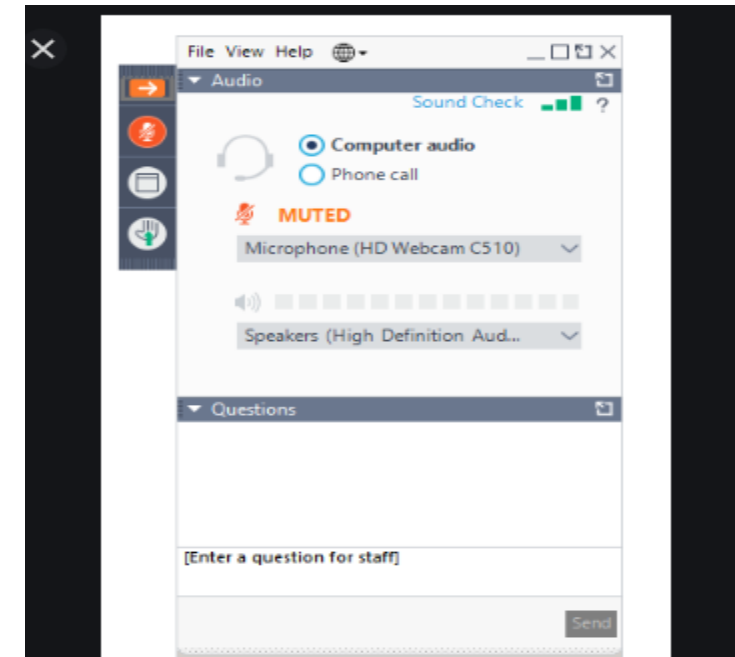


HOUSEKEEPING

- All members will be muted when joining the meeting.
- If you are using the phone for audio, please mute your phone.

To enter a response in the Question Box:

- Open the Control Panel (Orange Rectangle with white arrow) in the top right corner of screen
- Click the down arrow in the Questions Bar
- Enter Question or Response
- Click Send
- Voting will be done by polling feature
- You must minimize your screen in order to submit your vote.



AGENDA

- Welcome
- Business Meeting
 - Reports
 - By-Law Changes
 - Affirmation of Current Board Members and New Nominee(s)
- Introduction of the Speaker: Lynne Daley
- The Engaged Employee: Fostering Resilience and Extraordinary Performance
- Closing Remarks
- Survey

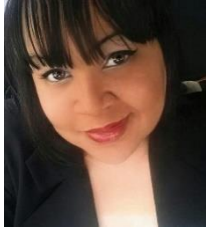


BOARD OFFICERS



Kate Nusbisch
CMA Vice
President

Executive Director
DPOR



DeAndrea Williams
CMA Treasurer

*Finance &
Administration/
Grants Mgmt*
DCJS



Kyle Lawrence
CMA Secretary

*Training and
Development
Specialist*
DARS

BOARD MEMBERS



Sherida Davis-Bryan
Board Member

Consultant
VCU Performance
Management
Group



Brett Fielding
Board Member

*Regional
Director*
DARS



Jason Illig
Board Member

*Logistics
Manager*
DARS



Sumi Lanneau
Board Member

*Senior
Consultant - Talent
Management*
DHRM

BOARD MEMBERS



Maria Pryor
Board Member

*Human
Resource
Manager*
VDH



Joan Scott
Board Member

*Audit and
Financial Review
Team Leader*
VDACS



Major Scott Naff
CMA Past President
and Board Member

*Assistant Chief -
Operations*
Virginia Conservation
Police
DGIF

PMG REPRESENTATIVES



Mandy Fowler
CMA Honorary Board
Member
and VCU PMG Representative

Business Development Liaison
VCU Performance
Management Group



James M. Burke
VCU PMG Representative

Director
VCU Performance
Management Group
L. Douglas Wilder School
of Government and
Public Affairs



Linda L. Pierce
VCU PMG Representative

Associate Director
VCU Performance
Management Group
L. Douglas Wilder School
of Government and
Public Affairs

YEAR END REVIEW

CMA PRESENTS OUR SPRING WEBINAR:
Providing Constructive Feedback on Performance Evaluations



CMA Fall Gathering - "Communication Styles and Navigating Conflict"



CMA's First Community Outreach Opportunity



CMA is invited to join PMG's weekly conversation!

This Week's topic:
Leading your Team Through a Rough Patch



SUPPORT A WORTHY CAUSE

Join **CMA** and **VEIAA**

In response to our unknowing times due to Covid-19, together the **Commonwealth Managers Association** and the **Virginia Executive Institute Alumni Association** decided to raise money for **FEEDMORE!**

BY-LAWS CHANGES FOR 2020

- **CHANGE #1: ARTICLE IV, BOARD OF DIRECTORS SECTION 5**
 - Added voluntary status for board removal for those who can no longer serve.
 - Added that the board can appoint an interim replacement member until the general elections are held.
- **CHANGE #2: Article IV, Board of Directors Section 3 and 4**
 - Added an Honorary Board member position
 - Added attendance responsibilities for board directors.
- **CHANGE #3: Article IV, Board of Directors Section 2, 5 and 6**
 - Added a social media committee.
 - Added the role of the CMA President or his designee to attend CMI orientation and graduation.
 - Added responsibilities to treasurer to prepare a budget and audit.
 - Removed obsolete language for secretary and committees.

BY-LAWS CHANGES FOR 2020 CONTINUED

- **CHANGE #4: Article V, Meeting of the Assoc.
Section 2 and created Section 3**
 - Allow for meetings and votes to be conducted/held electronically - (electronically means held by video conference, telephone, email, etc.).
 - Section 3 describes how minutes are to be taken and distributed.
- **CHANGE #5: Article VI, Financial Management
Rename article and created Sections 1, 2, 4 and 5**
 - Added clarification of fiscal year for budgetary purposes.
 - Added an approval process for budget.
 - Added provisions for income and expenditures.
 - Added provisions for an audit.

Reaffirm Current Board Members

- Kate Nosbisch
- Sumi Lanneau
- Brett Fielding
- Jason Illig
- Sherida Davis-Bryan
- Kyle Lawrence
- Tishaun Harris-Ugworji
- Scott Naff (Honorary)



The Engaged Employee: Fostering Resilience and Extraordinary Performance

Lynne Daley

HR Talent Development Manager

Department for Aging & Rehabilitative
Services



Reminder – Join CMA and VEIAA in donating to FeedMore to turn hunger into hope for our neighbors in need!

- <https://give.feedmore.org/team/293208>

Team Page Share

CMA/VEIAA

Donations from the Commonwealth Management Association (CMA) and Virginia Executive Institute Alumni Association (VEIAA)

STORY **UPDATES** 0

JOIN TEAM

DONATE

\$2,077 Raised \$3,000

Welcome to our team page!

More than 200,000 people in Central Virginia struggle with hunger every day. With your help, we can turn hunger into hope for our neighbors in need!

You can **donate** directly towards our goal or choose to **join our team** to create your individual fundraising page and raise money on behalf of our team.

Every dollar counts and every \$10 helps provide 40 meals!

Survey

Go here to take the survey:

<https://www.surveymonkey.com/r/CMA2020annualevent> or scan the

QR code below with your phone now:





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Thank you!

pmg.vcu.edu/alumni-groups/cma/